



## New England Employee Benefits Council Scholarships

The New England Employee Benefits Council (NEEBC), the region's leading provider of benefits and total rewards education and networking, is offering scholarships to *both full-time and part-time* undergraduate and graduate students who are pursuing a career in these fields.

Scholarships\* are awarded annually to **undergraduate** and **graduate** students currently enrolled in an accredited public or private **New England** college or university, who have completed at a minimum one semester of classes, and who have a demonstrated interest in **Human Resources, Employee Benefits, and/or Total Rewards**. Each scholarship is merit based. Applications are evaluated on the application and corresponding essay, the student's college GPA, two references, and a resume, all of which must be postmarked no later than **April 1, 2024**.

### Eligibility Criteria:

- Undergraduate or graduate student currently enrolled part-time or full-time in any accredited New England public or private college or university.
- Minimum college GPA of 3.0. The student must have completed at least one semester of college as of April 1.
- The applicant should demonstrate interest in Human Resources, Employee Benefits, and/or Total Rewards, all of which may encompass compensation/underwriting/consulting/retirement planning/ through their course of study and/or work experience. This list includes but is not limited to: employee/internal communications, compensation or total rewards, retirement strategies, human resources or organizational behavior, ERISA and legal aspects of employee benefits, wellbeing or work/life programs, health risk management, institutional investing, multiemployer plans,

workers compensation, actuarial and underwriting analysis, health care program design, and retirement plan design/implementation or administration.

- Previous NEEBC scholarship recipients are eligible to apply each year that they continue to attend a school that meets the criteria, as long as the student does not fall into an exclusions category, *up to a total of 4 applications*.

### Eligibility Exclusions

- Current NEEBC Board and Emeriti members, their spouses, and dependents are not eligible.
- Students who will graduate prior to July of the current year, are not eligible.
- Students whose tuition for the fall is not payable to an accredited New England college or university are not eligible.
- Students whose GPA is less than 2.2.

### Application Requirements

Please submit the following with a postmark no later than April 1, 2024:

- Completed application
- Essay (see question five of the application)
- Copy of your most recent official college transcript and/or unofficial transcripts from a school portal
- Two or more references from college professors, NEEBC members, or other benefit professionals
- Resume

[Download application.](#)

#### Return all applications to:

Email: [admin@neebc.org](mailto:admin@neebc.org)  
Mailing address:  
NEEBC, 561 Virginia Road, Suite 217  
Concord, MA 01742

\*Scholarship amounts are determined annually and will not exceed the annual tuition fee and on-campus room and board charges.