

Susan French is a distinguished leader in the field of employee benefits and wellness. As the **Senior Manager, Benefits at Gilbane, Inc.**, Susan has been instrumental in driving the strategy and development of comprehensive benefits programs. Her expertise has significantly enhanced the well-being of Gilbane's 4,000 employees, encompassing health and welfare, retirement, and disability plans. With a tenure of over two decades in benefits strategy and design, Susan's career is marked by her remarkable 17-year journey as the **Head of Global Total Rewards at Ocean Spray Cranberries**. Her passion for employee welfare is evident in her commitment to providing essential benefits and tools that foster total well-being for employees and their families.

Susan's leadership has been recognized by the **Worksite Wellness Council of Massachusetts**, which honored Ocean Spray with the **Work-Well Massachusetts Award** for four years (2017, 2018, 2019, and 2021) under her guidance. This accolade is a testament to her exemplary work in health promotion. In 2022, Susan's contributions were further celebrated with the **Excellence in Benefits Award** from Employee Benefits News, highlighting her efforts in tackling the stigma around mental health.

Her extensive experience spans various industries, including consumer packaged goods, manufacturing, financial services, and retail, making her a versatile and knowledgeable professional in the realm of benefits strategy.

Susan French stands out as a visionary in her field, dedicated to enhancing the lives of those she serves through strategic benefits and a compassionate approach to workplace wellness. Her legacy is one of innovation, care, and a deep-seated dedication to the health and prosperity of the workforce.